## ADAM HASTINGS

□ hastings@cs.columbia.edu • New York, NY ⊕ cs.columbia.edu/~hastings O github.com/adamhastings **\** 1-925-822-2546 in linkedin.com/in/a-hastings RESEARCH AREAS Hardware Security, Security Economics, Computer Architecture **EDUCATION** New York, NY COLUMBIA UNIVERSITY Research area: Economics of Hardware Security Advisor: Prof. Simha Sethumadhavan Brigham Young University Provo, UTResearch area: FPGA netlist security Advisor: Prof. Brad Hutchings Brigham Young University Provo, UT Minors: Computer Science, Mathematics (Distinguished Student Award) PEER REVIEWED PUBLICATIONS Voluntary Investment, Mandatory Minimums, or Cyber Insurance: What Minimizes Losses? ... 2025 34th Usenix Security Symposium A. Hastings, S. Sethumadhavan IEEE Computer Architecture Letters, vol. 22, no. 2 A. Hastings, R. Piersma, S. Sethumadhavan Circulated within Office of the National Cyber Director 20th ACM International Conference on Computing Frontiers A. Hastings, L. Chilton, S. Sethumadhavan 55th IEEE/ACM International Symposium on Computer Microarchitecture (MICRO) E. Manzhosov, A. Hastings, M. Pancholi, R. Piersma, M. Tarek Ibn Ziad, S. Sethumadhavan 4th ACM Attacks and Solutions in Hardware Security (ASHES) A. Hastings, S. Sethumadhavan

Using Physical and Functional Comparisons to Assure 3rd-Party IP
OTHER PUBLICATIONS
The Economics of Hardware Security
Mechanism Design for Improving Hardware Security
Are Computer Architects to Blame for the State of Security Today?
Checkpointing at System Calls using BDI Compression
Assuring Intellectual Property Through Physical and Functional Comparisons
ACADEMIC WORK EXPERIENCE
Teaching Fellow
Graduate Research Assistant
Graduate Teaching Assistant,
• Computer Architecture (CSEE 4824) [Head TA]: enrollment: $\approx 70$ Fall 20: Prof. Simha Sethumadhavan

	Spring 2023	
	Spring 2022	
• Security I (COMS 4181) [ <b>Head TA</b> ]: enrollment: $\approx 80$ Prof. Steve Bellovin	Fall 2021	
	Spring 2019	
Research Mentor		
Teaching Assistant	2016–2018 Provo, UT	
• Embedded Linux Systems (ECE n 427) [ <b>Head TA</b> ]: enrollment: $\approx 30$ Prof. Brad Hutchings	Winter 2018	
$\bullet$ Junior Group Design Project (ECE n 390): enrollment: $\approx 80$ Prof. Neal Bangerter	Winter 2017	
$\bullet$ Intro to Embedded Systems (ECEn 330) [co-Head TA]: enrollment: $\approx 80$ Prof. Brad Hutchings	Fall 2016	
$\bullet$ Elements of Electrical Engineering (ECEn 301) [Head TA]: enrollment: $\approx 30$ Summer 2016 Prof. Greg Nordin		
Research Assistant		

## NON-ACADEMIC WORK EXPERIENCE

Self-employed Taught 4 stud	er	Concord, CA		
SKILLS				
Software:	Full stack engineer. Expert in C, C++, Python. Fluent in Java, C#, Bash, Powershell, MATLAB, JavaScript, SQL. Experienced with performance optimization, embedded systems, Linux, Git, containerization, AWS, blockchain, algorithms, networking, distributed systems, machine learning.			
Hardware:	Expertise in computer architecture and FPGAs. Fluent in Verilog, SystemVerilog, VHDL. Experienced with microcontrollers, SoC design, architecture simulators (gem5), DRAM + memory controllers, digital arithmetic. Some experience with hardware verification (UVM), analog circuits, PCB design.			
Security:	Experienced in software security, hardware security, cryptography, identity management, security economics, security policy, threat at CTF participant.			
AI/ML:	Experienced in training machine/deep learning models (PyTorch, scikit-learn)	TensorFlow, STAN,		
Other:	Mathematica, Excel, LATEX. Excellent written + verbal communication skills.	nication. Excellent		
INVITED TALKS, PRESENTATIONS, AND PANELS				
	Empowering the Next Generation for a Secure Digital Future h United Nations ICT OWEG 9th substantive session)	Dec. 2024 New York, NY		
What is it like to do a PhD in Security?				
	oroaches to Hardware Security	Oct. 2024 New York, NY		
Computer Architecture, Security, and Agent-Based Modeling				

New York, NY

 $NYC\ Collegiate\ Security\ Meetup$ 

FAIRSHARE: Measuring security overheads on-device and in situ	March 2024 Brooklyn, NY
The Economics of Hardware Security	Dec. 2023 New York, NY
Architectural Security Regulation	Dec. 2023 (virtual)
"Why Information Security is Hard" by Ross Anderson	Oct. 2023 New York, NY
How Much is Performance Worth to Users?	Bologna, Italy
The Economics of [Hardware] Security Adoption	New York, NY
A New Doctrine for Hardware Security	March 2022 (virtual)
Mechanism Design for Security	April 2021 (virtual)
WaC: A New Doctrine for Hardware Security	Nov. 2020 (virtual)
Assuring IP Through Physical and Functional Comparisons	Nov. 2018 <i>Provo</i> , <i>UT</i>
Lessons Learned En Route to 3rd-Party IP Assurance  BYU Configurable Computing Laboratory	Jan. 2018  Provo, UT
FPGA Security	
FPGA Security	
FPGA Security	
POSTERS	
A Resource-Based Framework for Harmonizing Cyber Regulations	Nov. 2024 New York, NY
A Quantitative Approach to Evaluating Cyber Policies	Nov. 2024 New York, NY

Incentivizing the Adoption of Architectural Security Mechanisms $\dots NYC$ Collegiate Security Meetup	New York, NY
Creating and Enforceable Mechanism for Measuring Security Effort  DSI Cybersecurity Center Poster Session, Columbia University	Feb. 2024 New York, NY
Creating an Enforceable Mechanism for Measuring Security Effort	April 2023 New York, NY
Creating an Enforceable Mechanism for Measuring Security Effort	Feb. 2023 New York, NY
FPGA Security	Dec. 2017 Gainseville, FL
FPGA Security	June. 2017 Pittsburgh, PA
UNIVERSITY SERVICE	
Columbia University Cyber Club CTF Sponsor	Spring 2024
Systems Security Seminar coordinator	Fall 2023
Pre-Submission Application Review (PAR) Program Reviewer	Nov. 2021
Admit Day Buddy	March 2021
Admit Day Buddy	March 2019
PROFESSIONAL SERVICE	
Program Committee Member	2024–2025
Co-organization Committee Member	2022
Peer Reviewer	2019